

# **Heads Together Productions Limited**

## **Equal Opportunities Statement**

Heads Together is committed to the promotion of equal opportunities and the combating of inequalities as an employer and as a provider of services.

Heads Together aims to ensure that no employee, trainee or participant should suffer discrimination, oppression or lack of opportunity based on gender, race, colour, nationality, ethnic origin, religious belief or philosophical belief, disability, HIV status, age, marital status, parental status, sexual orientation, political belief or trades union membership, class, responsibility for dependants, appearance, ex-offender status, lack of formal qualifications, or any similar grounds.

The objectives of the Equal Opportunities Policy are:

- To ensure that no applicant or employee receives less favourable treatment.
- That, wherever possible employees are given the help that they need to attain their full potential to the benefit of Heads Together and themselves.
- To achieve an ability based workforce which is in line with the working population mix in the relevant labour market areas.
- Ensure that Heads Together has access to the widest labour market and secures the best employees for its needs.

The Equal Opportunities Policy applies to everybody that is connected to Heads Together. It is their responsibility to be aware of the policy and its implications for their work.

Heads Together expects all employees to play an active role in the implementation of the policy, and regards breaches as a disciplinary offence.

*Heads Together Productions Limited  
November 2002*